Affirmative Action (231)724-6703 FAX (231)722-1214

Assessor/ Equalization Co. (231)724-6386 FAX (231)724-1129

Cemetery/Forestry (231)724-6783 FAX (231)724-4188

City Manager (231)724-6724 FAX (231)722-1214

Clerk (231)724-6705 FAX (231)724-4178

Comm. & Neigh. Services (231)724-6717 FAX (231)726-2501

Computer Info. Technology (231)724-4126 FAX (231)722-4301

Engineering (231)724-6707 FAX (231)727-6904

Finance (231)724-6713 FAX (231)726-2325

Fire Department (231)724-6795 FAX (231)724-6985

Human Resources Co. (Civil Service) (231)724-6442 FAX (231)724-6840

Income Tax (231)724-6770 FAX (231)724-6768

Mayor's Office (231)724-6701 FAX (231)722-1214

Planning/Zoning (231)724-6702 FAX (231)724-6790

Police Department (231)724-6750 FAX (231)722-5140

Public Works (231)724-4100 FAX (231)722-4188

SafeBuilt (Inspections) (231)724-6715 FAX (231)728-4371

Treasurer (231)724-6720 FAX (231)724-6768

Water Billing (231)724-6718 FAX (231)724-6768

Water Filtration (231)724-4106 FAX (231)755-5290



West Michigan's Shoreline City www.shorelinecity.com

May 26, 2021

Mayor Stephen Gawron Muskegon City Hall 933 Terrace Street Muskegon, MI 49440

Re: Conflict of Interest: Community enCompass

Dear Mayor Gawron:

The City of Muskegon is considering entering into a contract with Bethany Housing Ministries d/b/a Community enCompass ("Community enCompass"). As a City Commissioner for the City of Muskegon, the following letter is provided.

As you are aware, I am employed by Community enCompass. More specifically, I am the Director of Homeless Services, which focuses solely on providing housing services and financial assistance to individuals who are homeless or at risk of becoming homeless, which includes eviction prevention services. I oversee 25 full-time and part-time employees and a budget of approximately \$ 7.9 million, including the COVID Emergency Rental Assistance program.

It is my understanding that the City of Muskegon sought proposals:

- a) to provide child care services and financial assistance for children of low-income households; and
- b) to provide youth with work and educational experiences between June of 2021 and May of 2022.

Community enCompass submitted a proposal for its Youth Empowerment Project ("YEP Youth Program"). The YEP Youth program provides early work experiences for children in low to moderate income households and provides educational opportunities promoting leadership skills. Approximately 21 high school youth are involved, with an anticipated budget of approximately \$100,000, which includes the \$20,000 from the City of Muskegon CDBG funds presently under consideration.

I receive no direct benefit from the City funding this program. I have no involvement in the YEP Youth Program. The programs I oversee do not receive any monies from the YEP Youth Program. My salary will not change based upon whether the City of Muskegon funds or does not fund the YEP Youth Program.

I do not foresee any indirect benefit from the City funding this program. I have no knowledge as to whether any of the money proposed for this program would go towards general operating expenses of Community enCompass. Further, it would be unlikely that anyone participating in one of my programs would also benefit from the YEP Youth Program.

I have had no involvement or discussions, either with City of Muskegon's staff or Community enCompass' staff, concerning this matter.

If you have any questions, please feel free to contact me.

Very truly yours,

Michael Ramsey

C: Ann Meisch Oneata Bailey Frank Peterson